

Meeting Date: 09/30/08

AGENDA REPORT

City of Santa Clara, California

Agenda Item #

7A-13



Date: September 11, 2008

To: City Manager for Council Action

From: Chief of Police


Subject: Request for Vacation Accrual Over the Maximum Number of Hours Allowed for Officer Alan Wolf

EXECUTIVE SUMMARY: Alan Wolf has been off work since February 5, 2008, due to a work-related injury that he sustained on January 30, 2008. A prior pay period adjustment crediting him back 418.586 vacation hours for a prior work-related injury that he sustained on October 23, 2002, will result in Officer Wolf exceeding the maximum vacation accrual limit of 400 hours. He will continue to lose vacation accruals at a rate of 6.77 hours per pay period. Officer Wolf requests that he be allowed to accrue over the maximum vacation hours without penalty.

ADVANTAGES AND DISADVANTAGES OF ISSUE: Approval would allow City employee to use all of his accrued vacation time. There are no known disadvantages.

ECONOMIC/FISCAL IMPACT: There is no additional cost to the City other than staff time and expense.

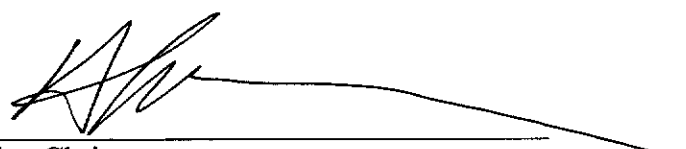
RECOMMENDATION: That the Council approve the request for vacation accrual over the maximum number of hours allowed for Officer Alan Wolf.


Stephen D. Lodge
Chief of Police

APPROVED:


Jennifer Sparacino
City Manager

APPROVAL RECOMMENDED:


Alan Christenson
Acting Director of Human Resources

Documents Related to this Report: None

H:\POLICE\Chief's Office\Agenda Reports\Vacation Over Max - Wolf.doc